1	RESOLUTION NO		
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3	A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO ENTER		
4	INTO A CONTRACT WITH UNITED HEALTH INSURANCE FOR		
5	GROUP HEALTH INSURANCE FOR A TWELVE (12)-MONTH PERIOD		
6	EFFECTIVE JANUARY 1, 2017; TO INCLUDE A CLAUSE WHICH		
7	PERMITS THE CITY TO RENEW THE CONTRACT AT ITS OPTION		
8	FOR SEVEN (7) ADDITIONAL YEARS; AND FOR OTHER PURPOSES.		
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10	WHEREAS, the City provides certain health insurance benefits, and the option for dependent coverage		
11	benefits, to its employees; and,		
12	WHEREAS, after a competitive selection process it was determined that the most qualified applicant		
13	with the best overall rate to provide insurance for the current City employees, and those who may come to		
14	work for the City, and to some extent the dependent coverage that may be involved in such coverage; and,		
15	WHEREAS, the basic cost of such coverage to the City will be Ten Million, Seven Hundred Forty		
16	Nine Thousand, Three Hundred Eighty-Eight and 04/100 Dollars (\$10,749,388.04) for 2017, but the basic		
17	plan would enable Buy-Up Plans for individual employees;		
18	NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY		
19	OF LITTLE ROCK, ARKANSAS:		
20	Section 1. The City Manager is authorized to enter into an agreement with United Health Care for		
21	Group Health Insurance for the period of January 1, 2017, to December 31, 2017, for an amount not to		
22	exceed Ten Million Seven Hundred Forty-Nine Thousand, Three Hundred Eighty-Eight and 04/100 Dollars		
23	(\$10,749,388.04) for the Basic Plan, and the share some of the dependent coverage with the employee, and		
24	to have available for employees a Buy Up Plan for additional coverage.		
25	Section 2. Funds for this agreement will be available from a line item for Group Health Care Insurance		
26	in the 2017 Budget.		
27	Section 3. Pursuant to approval by the City, this contract may be extended seven (7) additional items		
28	for seven (7) additional years in accordance with the renewal clause in the agreement.		
29	Section 4. Severability. In the event any title, section, paragraph, item, sentence, clause, phrase, or		
30	word of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or		
31	adjudication shall not affect the remaining portions of the resolution which shall remain in full force and		
32	effect as if the portion so declared or adjudged invalid or unconstitutional were not originally a part of the		
33	resolution		

1	Section 5. <i>Repealer</i> . All laws, ordinances, resolutions, or parts of the same, that are inconsistent with the provisions of this resolution, are hereby repealed to the extent of such inconsistency.		
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3	PASSED: November 1, 2016		
4	ATTEST:	APPROVED:	
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7	Susan Langley, City Clerk	Mark Stodola, Mayor	
8	APPROVED AS TO LEGAL FORM:		
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10 11	Thomas M. Carpenter, City Attorney		
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